American Society of Neurophysiological Monitoring

Mission:
To optimize the quality and safety of Intraoperative Neurophysiological Monitoring (IONM) care delivered to the general public.

Vision:
To provide an unparalleled experience as the most trusted source of information, education, and standards for the practice of IONM.

Strategies:
1. Create a point of access that allows mutual support and information sharing in the field of IONM.
2. Develop the expertise and disseminate the knowledge that defines, supports, and enhances the practice of IONM.
3. Develop, maintain, and uphold guidelines and standards for our profession.
4. Provide best-in-class education to IONM providers and the public at-large.
5. Encourage and support research efforts.
6. Represent and advocate for our members and the patients for whom they care.
7. Build and maintain partnerships and coalitions with all stakeholders to promote a diverse and inclusive community that welcomes all who are involved with IONM.

Guiding Principles:
1. Patients always come first.
2. High standards and quality education programs promote high quality patient care.
3. Supportive leadership fosters individual and collective success and security.
4. Communication, inclusion, and collaboration build a strong patient care community.

Core Values:
1. **Accountability:** We hold ourselves and each other *accountable* for embracing our core values, executing our strategies, living our mission, and pursuing our vision.
2. **Collaboration:** We embrace *collaborative* efforts to advance our Society and elevate our profession by engaging in active cooperation, open communication, mutual support, and constructive feedback within the ASNM and in all interactions with external stakeholders.
3. **Inclusion:** We commit to maintaining an *inclusive* society by embracing differences and empowering our members regardless of job title, educational background, age, race, ethnicity, religion, sex, gender identity, sexual orientation, health or disability status.
4. **Integrity:** We embrace *integrity* as our north star with commitment to truth, transparency, morality, and ethics.
5. **Respect:** We demonstrate *respect* through trust, empathy, professionalism, confidentiality, active listening, honoring commitments, and recognizing success.
6. **Service:** We believe individual efforts contribute to collective success in serving our patients and elevating our profession.