



Policy on Selecting Candidates for BOD & President

Policy:

The Nominating Committee shall be responsible for qualifying Nominees and selecting Candidates to fill open positions on the BOD and the office of President.

Procedures:

- When the window for submitting nominations has closed, per the *Policy on Accepting Nominations for BOD & President*, the Nominating Committee shall inform all Nominees of the fact that they were nominated, and preliminarily confirm their interest and ability to serve in the role for which they were nominated.
 - Any Nominees who decline to serve shall be removed from the slate of Nominees.
- The Nominating Committee shall vet the qualifications of all remaining Nominees according to the *Policy on Qualifications for BOD* and the *Policy on Qualifications for President*.
 - Any Nominees who do not meet the qualifications for office will be informed of this decision in writing by the Chair of the Nominating Committee. The nominator of this individual will also be notified. Additionally, any unmet criteria for will be provided to the Nominee and, if appropriate, they will be encouraged to run for office in the future once these criteria are met.
- The Nominating Committee shall rank-order candidates for each office.
 - Aside from the *Policy on Qualifications for BOD* and the *Policy on Qualifications for President*, there is no specific rubric for this ranking, and it does need to rest solely on qualifications. The Nominating Committee is empowered as a group to consider the needs of the ASN, the composition of the BOD, and the potential strengths and benefits that each Nominee embodies.
- The Nominating Committee shall select no more than two (2) Candidates for each open position on the BOD and office of president.
 - The number of Candidates for Director may not exceed two (2) times the number of open at-large BOD positions.
 - The number of candidates for President may not exceed two (2).
- The Chair of the Nominating Committee shall inform the BOD of all Nominees, any reasons specific Nominees were disqualified, and the final slate of Candidates that were selected to appear on the election ballot.
 - Any objections from the BOD shall be handled through standard parliamentary procedure.
- The Chair of the Nominating Committee shall inform in writing any remaining Nominees who were not selected as Candidates as well as those who nominated them of this fact. They will be encouraged to run for office in the future.



- The Chair of the Nominating Committee shall inform all Candidates of the fact that they were selected as Candidates and will appear on the annual election ballot.
- The ASNM shall publish on its website the names of all Candidates.
- The final slate of Candidates will be presented to the general membership at the annual business meeting.
 - As noted in the *Policy on Accepting Nominations for BOD & President*, additional nominees and candidates will not be accepted from the floor of the annual business meeting.
- All Candidates will be included on the annual election ballot.
 - In the event a Candidate becomes unable to run for office, or is otherwise disqualified, the Nominating Committee shall have the power to replace the Candidate from the pool of original Nominees so long as they meet criteria as outlined in the *Policy on Qualifications for BOD* and the *Policy on Qualifications for President*.
 - Should a qualified Candidate not be found in the original pool of Nominees, the Nominating Committee shall then have the power to select a new Candidate, provided they meet the criteria as outlined in the *Policy on Qualifications for BOD* and the *Policy on Qualifications for President*.
- This policy may be amended by a majority vote of the BOD.

Related Documents & References:

- Policy on Accepting Nominations for BOD & President
- Policy on Qualifications for BOD
- Policy on Qualifications for President
- ASNM Bylaws (2023) §7.5.1

Revision History:

Version	Date Implemented	Author	Notes
1	TBD	BOD	initial

Approved by ASNM BOD: 2/24/2024